**Gilgal Youth Worker Job Description and Person Specification – June 2020**

**Job Title:            Youth Worker**

**Job Location:     Porthcawl**

**Hours                  Initially, an average of 20 hours per week including evening and weekend work**

**Pay**  **In the region of £10,000 p.a. depending on experience**

**Accountable to:       The Pastor and Diaconate of Gilgal Baptist Church**

**PURPOSE:**To resource young people in their discipleship; release their energies, gifts and passions; and enable outreach that is compelling, engaging and effective. To help young people take a central place in the kingdom life of Gilgal Baptist Church

**OBJECTIVE:** To befriend, support and disciple 10 – 18 year olds in the church and to lead in the church’s outreach to young people in the local communities, especially

Porthcawl Comprehensive School

**KEY TASKS:**

1. To contribute on future direction for the youth work in Gilgal, working with the young people and the existing volunteer group leaders.
2. To establish an evening youth meeting and to lead the young people’s group on Sunday mornings in conjunction with the Associate Pastor and CYF Coordinator
3. To lead on creating opportunities for social events and other opportunities for befriending and the provision of pastoral care.
4. To further develop the links with Porthcawl Comprehensive School, delivering assemblies and exploring possibilities for additional involvement in lessons and extracurricular activities, such as lunchtime and /or after-school clubs.
5. To get involved in existing initiatives for local un-churched young people and to develop new initiatives.
6. To be involved in developing young people’s small groups and lead regular enquirers’ courses such as Youth Alpha.
7. To manage and participate in a programme of residential weekend activities, for example Spree Wales, and a summer Christian youth camp.
8. To be an advocate for young people in the broader life of the church.
9. To create and maintain accurate and accessible records of the church’s youth activities and resources.
10. To engage with others locally doing similar work for mutual support
11. To perform any other tasks that are reasonably necessary for the role

**MANAGEMENT ARRANGEMENTS**   
The post holder will   
1. Meet regularly with his/her line manager and with an agreed, independent person for pastoral and spiritual support and others for mentoring as needed.

2. Be in agreement with the core values, vision and ethos of the church.

3. Play a full part in the broader life of the church and the local community, modelling involvement to the young people.

4. Take part in an annual review of the work

**Person Specification**

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| **EDUCATIONAL/PROFESSIONALQUALIFICATIONS:** | **Essential** | **Desirable** |
| A good standard of general education (A levels or higher) | **√** |  |
| To have attained or be willing to work towards a recognised qualification relating to work with young people (NVQ level 3 or higher) |  | **√** |

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| **TECHNICAL  COMPETENCE:** | **Essential** | **Desirable** |
| IT literate and an ability to maintain basic databases with Microsoft Excel/Access and confident using social media | **√** |  |
| Multimedia Competency |  | **√** |

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| **EXPERIENCE:** | **Essential** | **Desirable** |
| Experience of working with young people in a Christian context. | **√** |  |
| Relevant experience of working with un-churched young people delivering activities/services in a variety of settings | **√** |  |
| Experience of supporting volunteers |  | **√** |

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| **SKILLS AND ABILITIES:** | **Essential** | **Desirable** |
| Good interpersonal skills with an ability to develop and sustain relationships with a wide variety of people both within and external to the church | **√** |  |
| Ability to work well with young people by providing activities that engage them appropriately and help them explore their faith, beliefs, attitudes and help them to develop themselves personally | **√** |  |
| A high degree of flexibility to work in a range of settings and be able to work independently when required toward specific goals and deadlines | **√** |  |
| A full driving licence |  | **√** |

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| **OTHER REQUIREMENTS:** | **Essential** | **Desirable** |
| A commitment to ensure that all activities operate in accordance with the church’s Child Protection Policy | **√** |  |
| An understanding of and willingness to uphold data protection | **√** |  |
| This post requires a Christian who is willing to share their own personal faith and encourage and develop others in that faith. Regulation 7(3) of the Employment Equality (Religion or Belief) Regulations 2003 applies to this post | **√** |  |
| To be able to work unsociable hours when required that will regularly include evenings and weekends | **√** |  |

**Please note:** The appointment is subject to an enhanced DBS disclosure and 3-month probationary period.