

Church Growth Plan Outline

Timeline:

Event / Activity	Who is involved?
Watch the videos on the Where do we Grow from here website	Deacons/ leaders meeting
Gathering info for Growth Plan: Who are we? Where are we at the moment? What are our challenges?	Deacons / leaders / whole church
Listening to God: Where are we heading? Where do we want to go?	Deacons / leaders / whole church
Next Steps: Reviewing current ministries Planning the focuses for the next year and putting steps in place of how we are going to get there Looking at what values to focus on in the coming months / years	Deacons/ leaders meeting

Process: Gathering Info for Growth Plan:

- What is the church vision and/or mission statement?
- What is the worship style?
- What is the church membership? How is this broken-down?
- Does the membership reflect the local community?
- How would you describe the church community?
- How would you describe the community around the church?
- What ministries do you have as a church?
- What activities do you do as a church?
- What are your challenges?
- In what areas are you strong as a church?

Listening: Where do we go next?

Option 1: A Week of Prayer and Fasting

Including daily devotionals focusing on the community and church; sessions of drop in creative prayer. Ending the week with a prayer gathering, listening to what God has been saying to individuals and a shared meal.

After the listening the deacons/leaders meet to discern 'where God is leading the church.'

Option 2: A Day of Prayer and Fasting

Including creative prayer stations with a prayer gathering at the end of the day listening to what God has been saying to individuals and a shared meal.

After the listening the deacons/leaders meet to discern 'where God is leading the church.'

Next Steps:

Reviewing current ministries to evaluate which are reaching out, saving and discipling people.

Putting the focuses into vision and working out the steps to get there.

This will then conclude in presenting the growth plan in a worship service.

Follow Up on Growth Plans:

In 12 months time the church should be able to report on the Fruitfulness Indicators:

Fruitfulness Indicator:	Notes:
Statistics	Numbers at Sunday Services (over the past 10 years); Worship Service (Messy Church etc); Baptisms, Dedications, Membership (new and transferred); Visiting Ministers; How many of the congregation is engaged
Presence	In what ways are the congregation involved outside of the church building and in the local community?
Proclamation	When and how is something of the message of the way of Jesus is being communicated?
Prayer	In what ways is prayer encouraged?
Unity	How is unity / ownership expressed in the church?
Equipping	Is there any training / preparation being given to the congregation for the task of mission?
Communication	How and what do people inside and outside of the church get to know about things?

